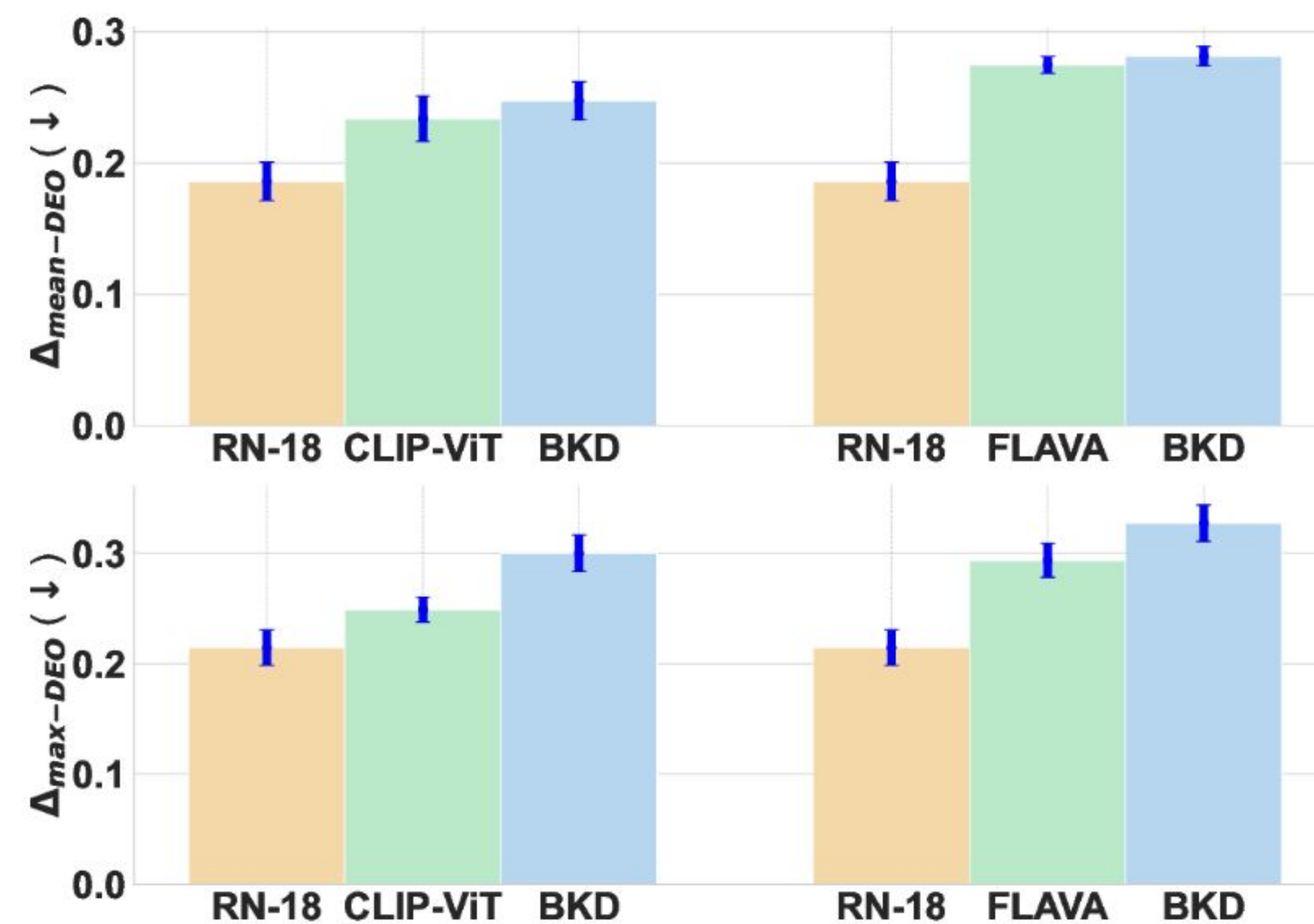


## Fairness & Knowledge Distillation: How can we incorporate student feedback to perform Bias Aware Distillation?

### Student mimics the fairness properties of the teacher

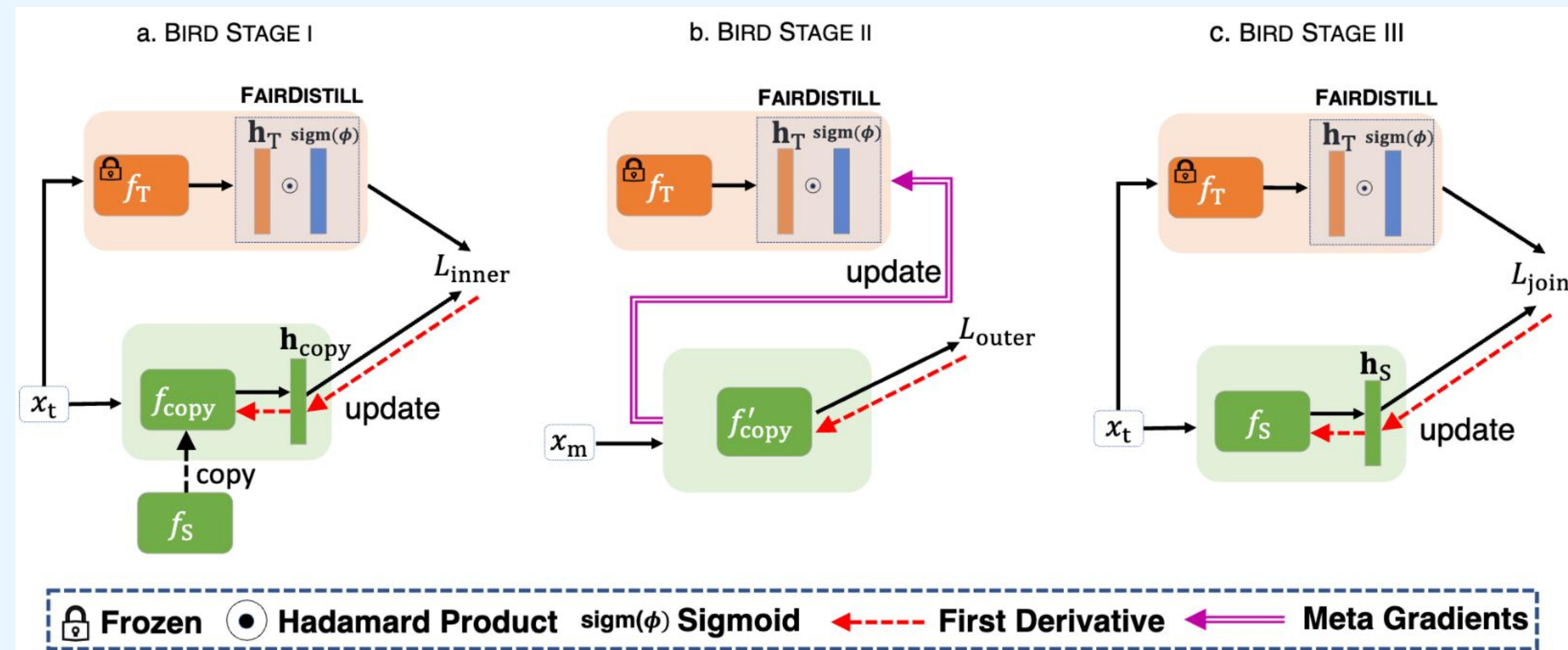


Fairness scores for baseline teacher (CLIP-ViT/B32, FLAVA), baseline student (ResNet-18), and distilled student models using base KD (BKD)

### Problem Formulation

Given a dataset  $\mathbf{D}^{\text{train}}$  and a biased teacher model  $f_T$  optimized for predictive performance on  $\mathbf{D}^{\text{train}}$ , we aim to learn a student model  $f_S$  whose representations do not reflect any undesirable discriminatory biases (i.e., they are fair) and achieve high predictive performance (i.e., they are accurate).

### Overview of our BIRD 🐦 framework



**BIRD** learns bias-aware representations from the teacher  $f_T$  by training the **FAIRDISTILL** operator using a meta-learning framework:

- In Stage I, **BIRD** updates a copy of the student model with  $L_{\text{inner}}$ ,
- in Stage II, the updated model  $f'_C$  is used to train  $\phi$  with bias-feedback information in the form of meta-gradients from  $L_{\text{outer}}$ , and
- in Stage III, the student model  $f_S$  is distilled unbiased representations using **FAIRDISTILL** (from Stage II).

Model	Method	AUROC ( $\uparrow$ )	$\Delta_{\text{mean-DEO}} (\downarrow)$	$\Delta_{\text{max-DEO}} (\downarrow)$
Flava	Baseline	84.43±0.12	27.48±0.64	29.37±1.53
	BKD	84.42±0.11	27.39±0.58	29.36±1.41
	FitNet	84.47±0.10	26.59±0.62	28.56±0.68
	AD	84.35±0.05	10.54±0.80	12.93±0.79
	MFD	84.45±0.11	26.64±0.62	28.63±0.68
	<b>BIRD</b>	85.48±0.02	<b>2.53±0.17</b>	<b>4.12±0.59</b>
CLIP-ViT/32	Baseline	87.01±0.26	23.38±1.72	24.91±1.15
	BKD	87.07±0.26	23.26±1.67	24.62±1.14
	FitNet	87.17±0.13	22.84±1.03	24.17±1.22
	AD	88.20±0.17	17.02±1.03	17.82±0.97
	MFD	87.22±0.11	21.99±0.70	23.70±1.58
	<b>BIRD</b>	88.55±0.03	<b>3.44±0.92</b>	<b>5.19±1.06</b>
CLIP-R50	Baseline	87.72±0.06	21.11±0.30	21.97±0.41
	BKD	87.72±0.06	21.10±0.40	22.07±0.41
	FitNet	87.54±0.14	22.01±1.05	23.30±1.15
	AD	88.51±0.02	5.33±0.19	7.93±0.22
	MFD	87.49±0.12	22.56±0.56	23.52±0.33
	<b>BIRD</b>	87.93±0.01	<b>2.65±0.29</b>	<b>4.49±0.48</b>

### BIRD improves fairness of knowledge distillation

Shown is the comparative performance of **BIRD** on CelebA Dataset (Left) for three foundation models and on CIFAR10-S dataset (Bottom) for ResNet18→ResNet18. Note that all results indicate avg. performance across five independent runs. Arrows ( $\uparrow$ / $\downarrow$ ) indicate the direction of desired

performance. **BIRD** retains the predictive power (AUROC) of the baseline while improving fairness criterion (shaded).

Method	AUROC ( $\uparrow$ )	F1-score ( $\uparrow$ )	$\Delta_{\text{mean-DEO}} (\downarrow)$	$\Delta_{\text{max-DEO}} (\downarrow)$
Baseline	98.91±0.02	88.34±0.17	26.26±0.70	47.94±1.94
BKD	98.95±0.02	88.90±0.13	25.30±0.63	46.92±2.16
FitNet	98.89±0.01	88.15±0.08	26.55±0.66	48.86±1.85
AT	98.99±0.02	88.95±0.12	25.16±0.33	46.08±2.27
AD	98.44±0.11	85.98±0.43	<b>16.20±1.18</b>	<b>31.94±3.89</b>
MFD	98.93±0.03	88.32±0.10	27.27±0.34	49.16±1.62
<b>BIRD</b>	<b>99.12±0.02</b>	<b>89.45±0.14</b>	<b>19.77±0.37</b>	<b>38.26±1.73</b>